The Alliance of Bioversity International and the International Center for Tropical Agriculture (CIAT) delivers research-based solutions that harness agricultural biodiversity and sustainably transform food systems to improve people’s lives. Alliance solutions address the global crises of malnutrition, climate change, biodiversity loss, and environmental degradation. With novel partnerships, the Alliance generates evidence and mainstrea...
material development and outreach activities to ensure compliance with requirements and reflect best practices and lessons learned in the project’s operations.

**Responsibilities**

- Identify, review and appraise HarvestPlus’s technical assistance throughout the project cycle ensuring environmental and social issues/risks generated by project operations are fully addressed.
- Conduct an environmental analysis (which may include issues/risks related to natural habitats and resources, pest management, forests, safety of dams, and the population health and safety in the targeted areas);
- Develop a HarvestPlus’ Environmental management strategy to address issues identified in the environmental assessment, including minimization and mitigation of potential negative impacts of project operations. Monitor strategy implementation with DRC government counterparts.
- Conduct social assessments in the targeted Provinces, identifying strategies to ensure that project participation is open and accessible to all who are eligible irrespective of sex, religion, ethnic group, without payment of any favors, and that all can exercise voice and agency with respect to project activities.
- Develop a strategy to ensure social inclusion in line with the social assessment, including identification and mitigation of potential negative impacts such as an increase in intimate partner violence, or increased exposure to violence or intimidation. Monitor strategy implementation with DRC government counterparts.
- Ensure, with the government of DRC, that the environmental and social inclusion strategies are effective and comply with relevant World Bank Environmental and Social Standards as applicable, and meet required operational and reporting requirements.
- Evaluate and compile data and other facts related to the above-described functional areas into comprehensive technical reports, and formally present information in meetings with HarvestPlus Staff, the Partners and the Government of the DRC.
- Support the M&E staff in incorporating gender considerations and appropriate disaggregated indicators to track social inclusion into the project monitoring plan.
- Conduct monitoring visits to partners’ activities to verify application and impact, and advise on opportunities to strengthen the project’s performance in the empowerment of female farmers, the poor and excluded farmers’ groups.
- Provide recommendations pertaining to changing trends and patterns relating to the critical issues; barriers and solutions surrounding women’s economic empowerment, gender, social inclusion and poverty—particularly around how most appropriately to address cultural/social resistance to change that may exist; and work with the HarvestPlus staff to plan, integrate, implement and measure these within the project.

**Requirements**

- A minimum of a Bachelor’s degree in environment, agriculture and natural resources
- At least five years of full-time relevant experience in preparing and reviewing project environmental impact assessments; environmental management plans, capacity assessment and institutional strengthening, public consultation plans, health and safety
management/plans, emergency/contingency plans, or other related environmental plans/studies, environmental project management;

- Knowledge and experience related to environmental and social impact assessment and management in various sectors, such as agriculture and rural development, and health;
- Understanding of the DRC environmental regulatory and institutional framework;
- Knowledge and experience with the World Bank Environmental and Social Standards and procedures
- Ability to effectively communicate and provide guidance to HarvestPlus teams, partners and the Government of the DRC;
- Proven ability to articulate the development rationale for safeguards and a commitment to implementing the policies in a programmatic manner while fully respects the intent of the policies;
- Excellent interpersonal, problem-solving, and diplomatic skills, and the ability to effectively negotiate and achieve balanced solutions to complex development problems;
- Experience with the planning and conduct of training programs for external and internal audiences concerning environmental risk/safeguard management;
- Demonstrated skills and commitment to: Client Orientation; Drive for Results; Teamwork (collaboration) and Inclusion; Knowledge, Learning and Communication; and Business Judgment and Analytical Decision Making;
- Excellent writing and communication skills;
- Fluency in written and oral French and English;
- Ability to travel frequently; and
- Knowledge of relevant software (Word, Excel, PowerPoint, QGIS).

Applications
This is a nationally recruited position based in Kinshasa, DR Congo. The contract will be for a two (2) year period, subject to a probation period of three (3) months and is renewable depending on performance and availability of resources. The Alliance offers a multicultural, collegial research environment with competitive salary and excellent benefits; we believe that the diversity of our staff contributes to excellence. The Alliance is an equal opportunity employer, and strives for staff diversity in gender and nationality.

How to apply:
Applicants are invited to apply online through the Alliance website [http://ciat.cgiar.org/ciat-jobs](http://ciat.cgiar.org/ciat-jobs) not later than 6th August 2021; attaching a cover letter expressing your interest in this position and curriculum vitae saved as one document using the candidate’s lastname, firstname for ease of sorting. Applications should include reference number HV-DRC-21-102082 as the position applied for.

Note:
The Alliance does not charge a fee at any stage of the recruitment process (application, interview meeting, processing or training). Further, The Alliance has not retained any agent in
connection with this recruitment and does not concern itself with information on applicants' bank accounts.

Application closing date 6th August 2021

Please note that email applications will not be considered

Only short-listed candidates will be contacted.