The International Center for Tropical Agriculture (www.ciat.cgiar.org) works to increase prosperity and improve human nutrition in the tropics through research-based solutions in agriculture and the environment. CIAT is a member of the CGIAR Consortium (www.cgiar.org), a global research partnership working many partners for a food secure future. Headquartered near Cali, Colombia, CIAT has regional offices in Nairobi, Kenya, and Hanoi, Vietnam, with staff posted in other developing countries as well.

CIAT seeks to recruit a self-motivated Agronomy Research Associate to join a diverse team in research and scaling of common bean technologies. CIAT aims to strengthen the use of context-fitting complementary crop management practices for higher common bean productivity and better incomes by actively engaging the public-private partnerships across various projects. The position requires a strong systems thinker to support multidisciplinary teams within and without CIAT: breeding, agronomy, soils, seed systems, nutrition, markets, M&E, communication, gender and capacity building to develop and deploy holistic and science-based solutions.

**Position Summary**
Under direct supervision of the Seed Business Development Specialist and with technical backstopping from other CIAT scientists, the Agronomy Research Associate will support the design and implementation of CIAT’s activities according to project annual work plans and budgets to deliver the expected outputs and outcomes in integrated Crop Management (ICM). In addition to regular monitoring of activities, the Agronomy Research Associate will be expected to contribute to routine reports as stipulated in the project agreement document.

**Main Responsibilities:**
- Provide overall technical support to the bean integrated crop management (ICM) initiatives under various projects, including setting up laboratory, on-station and on-farm trials, seed multiplication and on-farm demonstration fields.
- Collect primary data on research sites; biophysical and socio economic to guide research and deployment of ICM technologies.
- Establish and strengthen productive partnerships among key players in identification of common bean production constraints, and deployment of most appropriate technologies in major bean production zones.
- Build capacities of stakeholders to establish and support supply of agricultural inputs, agricultural extension and marketing information.
- Work with the Seed Business Development Specialist in providing technical backstopping to common bean seed producers and local seed businesses in enterprise development
- Evaluate and document innovative common bean ICM strategies (reports and professional publications) to facilitate learning, knowledge sharing and scaling up the efficient and sustainable strategies.
- Assist the CIAT Research Team in the planning and follow-up of research for development activities, including monitoring of milestones and in the preparation of regular technical and narrative reports
- Contribute to the development of collaborative projects and mobilization of financial resources for new projects
- Together with the CIAT Research Team generate appropriate communication materials to reflect the work of CIAT and its partners under various projects.
Technical Competencies

- Master’s degree in Agronomy and Soils or Crop Science
- 5 years related work experience with proven experience in design, implementation and analysis of agronomy trials.
- A deep knowledge of the research-for-development landscape and cropping systems in Malawi; knowledge of common bean diseases and pests would be an added advantage
- Proficiency in computer: Statistical packages, Word, Excel, PowerPoint, Access and web-based communications
- Good proven record of publishing in peer reviewed journals
- Good inter-personal skills and demonstrated ability to work in an interdisciplinary environment, both independently and in a team setting.
- Highly organized, with attention to detail and also demonstrating a high degree of accuracy and reliability when providing/checking information

Terms of employment:
This is a nationally recruited position based in Lilongwe - Malawi. The initial contract will be for one (1) year, subject to a probation period of three (3) months, and is renewable depending on performance and availability of resources. CIAT offers a multicultural, collegial research environment with competitive salary and excellent benefits; we believe that the diversity of our staff contributes to excellence. CIAT is an equal opportunity employer, and strives for staff diversity in gender and nationality.

How to apply:
Applicants are invited to visit http://ciat.cgiar.org/ciat-jobs to get full details of the position and to submit their applications. Applications should include reference number: BE-2584 as the position applied for. Application letter and CV should be saved as one document using the candidate’s lastname, firstname for ease of sorting.

CIAT does not charge a fee at any stage of the recruitment process (application, interview meeting, processing or training). CIAT also does not concern itself with information on applicants' bank accounts.

Applications closing date: 18th February 2020

Please note that email applications will not be considered.

Only short listed candidates will be contacted.